



Health, Safety, Environment & Quality (HSEQ) Policy Statement

Effective Date: 11/09/2025

Next Review Date: 11/09/2027

Approved By: Robert Pearson

DOCUMENT HISTORY

REV	DATE	DESCRIPTION	APPROVED BY
V1	16/01/2025	Quality Policy Statement	RP
V2	11/09/2025	Health, Safety, Environment & Quality Policy Statement	RP

This policy is fully endorsed by the Directors' and is publicly available.

Robert Pearson

Managing Director



Signed:

Date: 11/09/2025

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Health & Safety Policy

Pioneer Design and Build Limited is committed to ensuring the health, safety, and welfare of all employees, subcontractors, visitors, and members of the public who may be affected by our activities. We recognise that effective management of health and safety is an integral part of delivering successful projects.

Our Health & Safety Objectives

- Comply with all relevant health & safety legislation, codes of practice, and industry standards.
- Provide a safe and healthy working environment by identifying hazards, assessing risks, and implementing effective control measures.
- Ensure employees are trained, competent, and equipped to carry out their duties safely.
- Promote a positive safety culture where everyone accepts responsibility for their own safety and that of others.
- Prevent accidents, incidents, and occupational ill-health through continual monitoring and proactive measures.
- Consult and communicate with staff and subcontractors to encourage feedback and participation in improving safety performance.

Quality Policy

Pioneer Design and Build Limited is dedicated to providing construction, design, and project management services that consistently meet or exceed client expectations. We deliver projects safely, on time, within budget, and to the required specification while ensuring continual improvement in our processes.

Our Quality Objectives

- Deliver workmanship and services of the highest standard that fully meet client requirements.
- Foster strong relationships with clients, consultants, suppliers, and subcontractors based on trust, transparency, and performance.
- Provide training, resources, and support to enable our team to achieve excellence in quality.
- Monitor and review performance through inspections, audits, feedback, and lessons learned.
- Identify opportunities for innovation and improvement to increase efficiency, sustainability, and value.

Responsibilities

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- Directors and Senior Management are accountable for implementing and maintaining effective health, safety, and quality management systems.
- Managers and Supervisors are responsible for enforcing safe systems of work and ensuring quality standards are achieved on site.
- Employees and subcontractors are expected to work in accordance with company procedures, reporting hazards, defects, or concerns promptly.

Commitment to Continuous Improvement

We are committed to continual improvement in both Health & Safety and Quality. Performance will be monitored and reviewed through regular audits, inspections, and management reviews.

Review

This policy will be reviewed annually, or sooner if required by changes in legislation, company structure, or the scope of operations.

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