PIONEER
DESIGN & BUILD LIMITED

Environmental Policy Statement

Effective Date: 01/04/2025
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Approved By: Robert Pearson

DOCUMENT HISTORY

REV	DATE	DESCRIPTION	APPROVED BY
V1	01/04/2025	Mental Health Policy	RB

This policy is fully endorsed by the Directors' and is publicly available.

Robert Pearson

Managing Director



Signed: .....

Date: 01/04/2025

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Our Aim

A) INTRODUCTION

Pioneer Design and Build aim to be an environmentally friendly Company and it is our intention to promote a policy that is focused on being green aware. A culture will be fostered within the company that ensures all employees understand they can make a significant contribution to the Company being an environmentally friendly and green-aware company.

The Company's policy is to comply with or exceed the requirements of environmental legislation and regulation.

B) POLICY

The specifics of the company environmental policy are as follows:

1) the Company will review and explore measures for the reduction of volumes of all waste materials generated by the Company.

2) the Company will explore opportunities for recycling all possible waste materials. Our ultimate aim will be to recycle any waste material that can be recycled.

3) the Company will aim to reduce levels of energy consumption. The Company will introduce working practices that requires computers, lights, photocopiers, printers to be “switched off” when not in use. The Company will also ensure that heating, lighting and ventilation are used efficiently and effectively.

4) the Company will aim to purchase energy-efficient products where possible and appropriate.

5) Additionally, the Company will explore whether environmentally friendly products can be purchased when buying any equipment for use within the company.

6) the Company will review opportunities and consider implementing measures for the reduction of the use of water.

7) the Company will aim to reduce levels of pollution emissions wherever possible.

8) the Company will ensure that all employees are made aware and have access to a copy of this environmental policy. The Company will regularly review the policy to ensure that we are a green aware and environmentally friendly organisation.

QUALITY POLICY STATEMENT

Pioneer Design and Build Limited is committed to the provision of a total, quality assured service in meeting statutory requirements, legal requirements and the customers specified and anticipated needs in an organised and professional manner.

Demonstrating a strong track record of the continuous improvement of our performance is a key differentiator and critical to the success of our business.

We shall maintain our Quality Management System based on IS09001:2015 standard which operates in all areas of the company through our Quality Management System.

It is the policy of Pioneer Design and Build Limited:

1) To aim to meet and exceed customer requirements and satisfaction through the provision of a high quality, value focused and sustainable service. We process this through business processes that maximise communication and a formal programme for measuring customer satisfaction.

2) To set objectives and targets and allocate those to nominated managers within the business. Targets will be reviewed regularly and communicated to our employees.

3) To recruit and develop a high calibre of staff and create an environment where each employee can contribute to all aspects of our business process.

4) To provide the training and support necessary to enable each employee to fulfil their role in the delivery of the policy.

5) To communicate to our employees the importance of our policy and our systems and employ only those working practices which will ensure that the specified requirements will be achieved.

6) To encourage mutually beneficial relationships with our supply chain developed through a proactive and structured approach, identifying and achieving extra opportunities in products, services, markets, financial performance where possible.

7) To strive to achieve excellence in our procurement of goods and serviced with a common vision in the areas of quality.

8) To monitor and measure the performance of our Quality Management System and provide reports and key performance data to the business.

This policy shall be subject to periodic review to ensure ongoing suitability and alignment to our overall business strategy.