



Pioneer Design & Build Limited
Health and Safety Policy
Statement of Intent

The Health and Safety at Work Act etc 1974 Section 2 (3) requires an Employer to prepare, and, as often as may be appropriate, revise a written statement of their general policy, with respect to Health and Safety at work of all employees, plus the organisation and arrangements required for the time being in force for carrying out that policy.

The Directors of the Company accept their role, collectively and individually, in providing Health and Safety leadership to ensure their decisions reflect the Company Health and Safety Policy Statement, and to engage the active participation of workers.

It is the Company's policy to take all reasonable measures, in fulfilment of its moral, legal and economic responsibilities to ensure the safety, health and welfare of its employees and those persons directly or indirectly involved with Company business.

Each individual is required, by law, to take reasonable care for Health and Safety of themselves and of other persons who may be affected by their acts or omissions at work. Non-contract staff, the general public, young persons and the inexperienced, require special attention, these factors will be considered and controlled via suitable and sufficient risk assessments. Self-employed operatives and subcontractors are included in the above.

The Directors and all management generally, within the scope of their individual responsibilities, shall ensure the policy is implemented throughout the business by:

- Carrying out obligations that are set in the policy
- Making available all necessary resources both financial and practical
- Identifying hazards in the workplace, assessing risks related to them and implementing appropriate protective measures
- Providing safe plant and equipment
- Providing a safe working environment
- Providing and maintaining adequate welfare facilities
- Establishing and enforcing safe methods of work
- Consulting with employees on all matters relating to health, safety and welfare
- Promoting awareness of Health and Safety and of good practice through effective communication, relevant information and safety training

This policy will be reviewed regularly and the Director responsible for Health and Safety will ensure it is updated as required. The Company Health and Safety Policy as set out in main document and accompanying procedures, is endorsed by the Managing Director, who is ultimately responsible for its implementation.